



Prefeitura da Estância Turística de Ibiúna

Estado de São Paulo

LEI COMPLEMENTAR Nº144 DE 04 DE DEZEMBRO DE 2015.

“Dispõe sobre a alteração de referências e concede reajuste salarial, e dá outras providências.”

FÁBIO BELLO DE OLIVEIRA, Prefeito da Estância Turística de Ibiúna, usando das atribuições que lhe são conferidas por Lei;

FAZ SABER que a Câmara Municipal de Ibiúna aprova e ele sanciona e promulga a seguinte Lei:

Art.1º- Fica concedido, a partir de 1º de fevereiro de 2.016, um reajuste de 10,0985% (dez vírgula zero nove oito cinco por cento), sobre os valores das referências de vencimentos dos servidores públicos municipais, incidente sobre as Tabelas “A”, “B”, “AD”, “DE”, “CP”, “VD”, “CA”, “PCP” e “EM”, anexas a L.C. nº 10 de 02 de fevereiro de 2.005, atualizadas pela L.C. nº 030, de 27 de dezembro de 2006, 044, de 12 de dezembro de 2007, L.C. nº 070, de 17 de dezembro de 2009, L.C. nº 082, de 24 de novembro de 2010, L.C. 094, de 25 de dezembro de 2011, L.C. nº 106, de 13 de dezembro de 2012, L.C. 117, de 18 de dezembro de 2013 e L.C. 136, de 20 de novembro de 2014.

§1º- Os valores das referências de vencimentos atualizados, são os constantes das Tabelas “A”, “B”, “AD”, “DE”, “CP”, “VD”, “CA”, “PCP” e “EM” anexas, que ficam fazendo parte integrante da presente Lei.

§2º- O reajuste disposto no “caput” é extensivo aos aposentados e pensionistas.

Art.2º- Ficam alteradas as referências dos cargos dispostos no Anexo II da presente norma jurídica, criados pela Lei Complementar nº 10/2005.

Art.3º- Tendo em vista as disposições da presente Lei, fica o menor salário da Prefeitura Municipal da Estância Turística de Ibiúna estabelecido em R\$ 1.001,54 (mil e um reais e cinquenta e quatro centavos), Referência B-23.

Art.4º- O abono relativo à Cesta Básica criada pela Lei Complementar nº 030/2006 e alterada pela Lei Complementar nº 59/2009, fica reajustado para o valor de R\$ 144,00 (cento e quarenta e quatro reais).



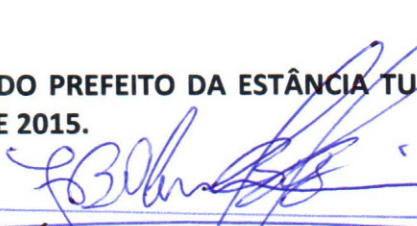
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Art. 5º- A presente Lei entrará em vigor em 01 de fevereiro de 2.016, operando seus efeitos sobre os respectivos vencimentos a partir deste mês de competência, revogadas as disposições em contrário.

Art.6º - A execução desta Lei será suportada por verbas próprias, consignadas no orçamento, além dos repasses legais, suplementadas se necessário.

GABINETE DO PREFEITO DA ESTÂNCIA TURÍSTICA DE IBIÚNA, AOS 04 DIAS DO MÊS DE DEZEMBRO DE 2015.


FÁBIO BELLO DE OLIVEIRA

Prefeito Municipal

Publicada e Registrada na Secretaria da Prefeitura e afixada no local de costume em 04 de dezembro de 2015.


RENÊ APARECIDO DA SILVA

Secretário de Administração



ANEXO I DA LEI COMPLEMENTAR Nº 144

Referencia	Salário	% aumento	Valor em R\$	Total
A1	R\$ 329,22	10,0985%	R\$ 33,25	R\$ 362,47
A2	R\$ 339,09	10,0985%	R\$ 34,24	R\$ 373,33
A3	R\$ 349,34	10,0985%	R\$ 35,28	R\$ 384,62
A4	R\$ 359,68	10,0985%	R\$ 36,32	R\$ 396,00
A5	R\$ 370,52	10,0985%	R\$ 37,42	R\$ 407,94
A6	R\$ 381,66	10,0985%	R\$ 38,54	R\$ 420,20
A7	R\$ 393,26	10,0985%	R\$ 39,71	R\$ 432,97
A8	R\$ 533,60	10,0985%	R\$ 53,89	R\$ 587,49
A9	R\$ 533,60	10,0985%	R\$ 53,89	R\$ 587,49
A10	R\$ 535,02	10,0985%	R\$ 54,03	R\$ 589,05
A11	R\$ 551,19	10,0985%	R\$ 55,66	R\$ 606,85
A12	R\$ 567,63	10,0985%	R\$ 57,32	R\$ 624,95
A13	R\$ 584,60	10,0985%	R\$ 59,04	R\$ 643,64
A14	R\$ 602,17	10,0985%	R\$ 60,81	R\$ 662,98
A15	R\$ 620,25	10,0985%	R\$ 62,64	R\$ 682,89
A16	R\$ 638,91	10,0985%	R\$ 64,52	R\$ 703,43
A17	R\$ 658,09	10,0985%	R\$ 66,46	R\$ 724,55
A18	R\$ 677,69	10,0985%	R\$ 68,44	R\$ 746,13
A19	R\$ 698,02	10,0985%	R\$ 70,49	R\$ 768,51
A20	R\$ 719,06	10,0985%	R\$ 72,61	R\$ 791,67
A21	R\$ 740,63	10,0985%	R\$ 74,79	R\$ 815,42
A22	R\$ 754,32	10,0985%	R\$ 76,18	R\$ 830,50
A23	R\$ 768,45	10,0985%	R\$ 77,60	R\$ 846,05
A24	R\$ 782,75	10,0985%	R\$ 79,05	R\$ 861,80
A25	R\$ 797,22	10,0985%	R\$ 80,51	R\$ 877,73
A26	R\$ 810,62	10,0985%	R\$ 81,86	R\$ 892,48
A27	R\$ 826,31	10,0985%	R\$ 83,44	R\$ 909,75
A28	R\$ 841,14	10,0985%	R\$ 84,94	R\$ 926,08
A29	R\$ 856,02	10,0985%	R\$ 86,45	R\$ 942,47
A30	R\$ 871,11	10,0985%	R\$ 87,97	R\$ 959,08
A31	R\$ 886,39	10,0985%	R\$ 89,51	R\$ 975,90
A32	R\$ 901,65	10,0985%	R\$ 91,05	R\$ 992,70
A33	R\$ 917,09	10,0985%	R\$ 92,61	R\$ 1.009,70
A34	R\$ 932,20	10,0985%	R\$ 94,14	R\$ 1.026,34
A35	R\$ 948,50	10,0985%	R\$ 95,78	R\$ 1.044,28
A36	R\$ 964,38	10,0985%	R\$ 97,39	R\$ 1.061,77

A37	R\$ 980,19	10,0985%	R\$ 98,98	R\$ 1.079,17
A38	R\$ 996,36	10,0985%	R\$ 100,62	R\$ 1.096,98
A39	R\$ 1.041,76	10,0985%	R\$ 105,20	R\$ 1.146,96
A40	R\$ 1.073,60	10,0985%	R\$ 108,42	R\$ 1.182,02
A41	R\$ 1.105,82	10,0985%	R\$ 111,67	R\$ 1.217,49
A42	R\$ 1.138,98	10,0985%	R\$ 115,02	R\$ 1.254,00
A43	R\$ 1.172,98	10,0985%	R\$ 118,45	R\$ 1.291,43
A44	R\$ 1.208,28	10,0985%	R\$ 122,02	R\$ 1.330,30
A45	R\$ 1.244,45	10,0985%	R\$ 125,67	R\$ 1.370,12
A46	R\$ 1.264,93	10,0985%	R\$ 127,74	R\$ 1.392,67
A47	R\$ 1.285,32	10,0985%	R\$ 129,80	R\$ 1.415,12
A48	R\$ 1.304,40	10,0985%	R\$ 131,72	R\$ 1.436,12
A49	R\$ 1.326,61	10,0985%	R\$ 133,97	R\$ 1.460,58
A50	R\$ 1.347,29	10,0985%	R\$ 136,06	R\$ 1.483,35
A51	R\$ 1.367,97	10,0985%	R\$ 138,14	R\$ 1.506,11
A52	R\$ 1.388,63	10,0985%	R\$ 140,23	R\$ 1.528,86
A53	R\$ 1.428,15	10,0985%	R\$ 144,22	R\$ 1.572,37
A54	R\$ 1.471,03	10,0985%	R\$ 148,55	R\$ 1.619,58
A55	R\$ 1.515,14	10,0985%	R\$ 153,01	R\$ 1.668,15
A56	R\$ 1.560,56	10,0985%	R\$ 157,59	R\$ 1.718,15
A57	R\$ 1.607,36	10,0985%	R\$ 162,32	R\$ 1.769,68
A58	R\$ 1.654,98	10,0985%	R\$ 167,13	R\$ 1.822,11
A59	R\$ 1.705,28	10,0985%	R\$ 172,21	R\$ 1.877,49
A60	R\$ 1.756,43	10,0985%	R\$ 177,37	R\$ 1.933,80
A61	R\$ 1.809,16	10,0985%	R\$ 182,70	R\$ 1.991,86
A62	R\$ 1.863,35	10,0985%	R\$ 188,17	R\$ 2.051,52
A63	R\$ 1.919,27	10,0985%	R\$ 193,82	R\$ 2.113,09
A64	R\$ 1.922,97	10,0985%	R\$ 194,19	R\$ 2.117,16
A65	R\$ 1.980,65	10,0985%	R\$ 200,02	R\$ 2.180,67
A66	R\$ 2.040,11	10,0985%	R\$ 206,02	R\$ 2.246,13
A67	R\$ 2.101,30	10,0985%	R\$ 212,20	R\$ 2.313,50
A68	R\$ 2.164,34	10,0985%	R\$ 218,57	R\$ 2.382,91
A69	R\$ 2.229,26	10,0985%	R\$ 225,12	R\$ 2.454,38
A70	R\$ 2.296,12	10,0985%	R\$ 231,87	R\$ 2.527,99
A71	R\$ 2.364,95	10,0985%	R\$ 238,82	R\$ 2.603,77
A72	R\$ 2.436,01	10,0985%	R\$ 246,00	R\$ 2.682,01
A73	R\$ 2.509,10	10,0985%	R\$ 253,38	R\$ 2.762,48
A74	R\$ 2.584,33	10,0985%	R\$ 260,98	R\$ 2.845,31

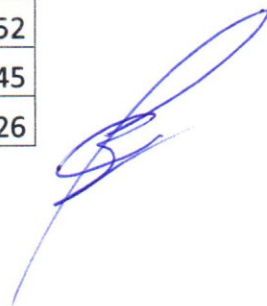
A75	R\$ 2.661,86	10,0985%	R\$ 268,81	R\$ 2.930,67
A76	R\$ 2.741,62	10,0985%	R\$ 276,86	R\$ 3.018,48
A77	R\$ 2.823,86	10,0985%	R\$ 285,17	R\$ 3.109,03
A78	R\$ 2.908,67	10,0985%	R\$ 293,73	R\$ 3.202,40
A79	R\$ 2.995,89	10,0985%	R\$ 302,54	R\$ 3.298,43
A80	R\$ 3.085,76	10,0985%	R\$ 311,62	R\$ 3.397,38
A81	R\$ 3.178,34	10,0985%	R\$ 320,96	R\$ 3.499,30
A82	R\$ 3.273,67	10,0985%	R\$ 330,59	R\$ 3.604,26
A83	R\$ 3.371,89	10,0985%	R\$ 340,51	R\$ 3.712,40
A84	R\$ 3.473,03	10,0985%	R\$ 350,72	R\$ 3.823,75
A85	R\$ 3.510,34	10,0985%	R\$ 354,49	R\$ 3.864,83
A86	R\$ 3.615,68	10,0985%	R\$ 365,13	R\$ 3.980,81
A87	R\$ 3.724,14	10,0985%	R\$ 376,08	R\$ 4.100,22
A88	R\$ 3.835,88	10,0985%	R\$ 387,37	R\$ 4.223,25
A89	R\$ 3.950,95	10,0985%	R\$ 398,99	R\$ 4.349,94
A90	R\$ 4.069,45	10,0985%	R\$ 410,95	R\$ 4.480,40
A91	R\$ 4.191,55	10,0985%	R\$ 423,28	R\$ 4.614,83
A92	R\$ 4.317,32	10,0985%	R\$ 435,98	R\$ 4.753,30
A93	R\$ 4.446,82	10,0985%	R\$ 449,06	R\$ 4.895,88
A94	R\$ 4.580,23	10,0985%	R\$ 462,53	R\$ 5.042,76
A95	R\$ 4.717,63	10,0985%	R\$ 476,41	R\$ 5.194,04
A96	R\$ 4.859,15	10,0985%	R\$ 490,70	R\$ 5.349,85
A97	R\$ 5.004,94	10,0985%	R\$ 505,42	R\$ 5.510,36
A98	R\$ 5.155,09	10,0985%	R\$ 520,59	R\$ 5.675,68
A99	R\$ 5.309,72	10,0985%	R\$ 536,20	R\$ 5.845,92
A100	R\$ 5.469,02	10,0985%	R\$ 552,29	R\$ 6.021,31

ANEXO A LEI COMPLEMENTAR Nº 144

Referencia	Salário	% aumento	Valor em %	Total
B1	R\$ 489,46	10,0985%	R\$ 49,43	R\$ 538,89
B2	R\$ 592,79	10,0985%	R\$ 59,86	R\$ 652,65
B3	R\$ 610,58	10,0985%	R\$ 61,66	R\$ 672,24
B4	R\$ 628,93	10,0985%	R\$ 63,51	R\$ 692,44
B5	R\$ 647,75	10,0985%	R\$ 65,41	R\$ 713,16
B6	R\$ 667,19	10,0985%	R\$ 67,38	R\$ 734,57
B7	R\$ 687,22	10,0985%	R\$ 69,40	R\$ 756,62
B8	R\$ 699,97	10,0985%	R\$ 70,69	R\$ 770,66
B9	R\$ 713,06	10,0985%	R\$ 72,01	R\$ 785,07
B10	R\$ 727,19	10,0985%	R\$ 73,44	R\$ 800,63
B11	R\$ 739,59	10,0985%	R\$ 74,69	R\$ 814,28
B12	R\$ 753,22	10,0985%	R\$ 76,06	R\$ 829,28
B13	R\$ 766,68	10,0985%	R\$ 77,42	R\$ 844,10
B14	R\$ 780,50	10,0985%	R\$ 78,82	R\$ 859,32
B15	R\$ 794,30	10,0985%	R\$ 80,21	R\$ 874,51
B16	R\$ 808,35	10,0985%	R\$ 81,63	R\$ 889,98
B17	R\$ 822,52	10,0985%	R\$ 83,06	R\$ 905,58
B18	R\$ 836,74	10,0985%	R\$ 84,50	R\$ 921,24
B19	R\$ 851,12	10,0985%	R\$ 85,95	R\$ 937,07
B20	R\$ 855,68	10,0985%	R\$ 86,41	R\$ 942,09
B21	R\$ 880,36	10,0985%	R\$ 88,90	R\$ 969,26
B22	R\$ 894,87	10,0985%	R\$ 90,37	R\$ 985,24
B23	R\$ 909,68	10,0985%	R\$ 91,86	R\$ 1.001,54
B24	R\$ 963,74	10,0985%	R\$ 97,32	R\$ 1.061,06
B25	R\$ 967,23	10,0985%	R\$ 97,68	R\$ 1.064,91
B26	R\$ 996,27	10,0985%	R\$ 100,61	R\$ 1.096,88
B27	R\$ 1.026,08	10,0985%	R\$ 103,62	R\$ 1.129,70
B28	R\$ 1.056,92	10,0985%	R\$ 106,73	R\$ 1.163,65
B29	R\$ 1.088,67	10,0985%	R\$ 109,94	R\$ 1.198,61
B30	R\$ 1.121,33	10,0985%	R\$ 113,24	R\$ 1.234,57
B31	R\$ 1.139,59	10,0985%	R\$ 115,08	R\$ 1.254,67
B32	R\$ 1.158,07	10,0985%	R\$ 116,95	R\$ 1.275,02
B33	R\$ 1.176,66	10,0985%	R\$ 118,83	R\$ 1.295,49
B34	R\$ 1.195,13	10,0985%	R\$ 120,69	R\$ 1.315,82
B35	R\$ 1.213,84	10,0985%	R\$ 122,58	R\$ 1.336,42
B36	R\$ 1.232,54	10,0985%	R\$ 124,47	R\$ 1.357,01

B37	R\$ 1.251,29	10,0985%	R\$ 126,36	R\$ 1.377,65
B38	R\$ 1.286,82	10,0985%	R\$ 129,95	R\$ 1.416,77
B39	R\$ 1.325,28	10,0985%	R\$ 133,83	R\$ 1.459,11
B40	R\$ 1.365,21	10,0985%	R\$ 137,87	R\$ 1.503,08
B41	R\$ 1.406,22	10,0985%	R\$ 142,01	R\$ 1.548,23
B42	R\$ 1.456,92	10,0985%	R\$ 147,13	R\$ 1.604,05
B43	R\$ 1.491,78	10,0985%	R\$ 150,65	R\$ 1.642,43
B44	R\$ 1.536,43	10,0985%	R\$ 155,16	R\$ 1.691,59
B45	R\$ 1.582,56	10,0985%	R\$ 159,81	R\$ 1.742,37
B46	R\$ 1.630,08	10,0985%	R\$ 164,61	R\$ 1.794,69
B47	R\$ 1.678,93	10,0985%	R\$ 169,55	R\$ 1.848,48
B48	R\$ 1.729,41	10,0985%	R\$ 174,64	R\$ 1.904,05
B49	R\$ 1.781,24	10,0985%	R\$ 179,88	R\$ 1.961,12
B50	R\$ 1.835,53	10,0985%	R\$ 185,36	R\$ 2.020,89
B51	R\$ 1.889,81	10,0985%	R\$ 190,84	R\$ 2.080,65
B52	R\$ 1.908,83	10,0985%	R\$ 192,76	R\$ 2.101,59
B53	R\$ 1.950,12	10,0985%	R\$ 196,93	R\$ 2.147,05
B54	R\$ 2.008,45	10,0985%	R\$ 202,82	R\$ 2.211,27
B55	R\$ 2.068,69	10,0985%	R\$ 208,91	R\$ 2.277,60
B56	R\$ 2.130,88	10,0985%	R\$ 215,19	R\$ 2.346,07
B57	R\$ 2.194,76	10,0985%	R\$ 221,64	R\$ 2.416,40
B58	R\$ 2.260,58	10,0985%	R\$ 228,28	R\$ 2.488,86
B59	R\$ 2.328,43	10,0985%	R\$ 235,14	R\$ 2.563,57
B60	R\$ 2.398,25	10,0985%	R\$ 242,19	R\$ 2.640,44
B61	R\$ 2.470,28	10,0985%	R\$ 249,46	R\$ 2.719,74
B62	R\$ 2.544,31	10,0985%	R\$ 256,94	R\$ 2.801,25
B63	R\$ 2.620,70	10,0985%	R\$ 264,65	R\$ 2.885,35
B64	R\$ 2.660,26	10,0985%	R\$ 268,65	R\$ 2.928,91
B65	R\$ 2.780,29	10,0985%	R\$ 280,77	R\$ 3.061,06
B66	R\$ 2.863,63	10,0985%	R\$ 289,18	R\$ 3.152,81
B67	R\$ 2.949,56	10,0985%	R\$ 297,86	R\$ 3.247,42
B68	R\$ 3.038,09	10,0985%	R\$ 306,80	R\$ 3.344,89
B69	R\$ 3.129,19	10,0985%	R\$ 316,00	R\$ 3.445,19
B70	R\$ 3.223,01	10,0985%	R\$ 325,48	R\$ 3.548,49
B71	R\$ 3.319,67	10,0985%	R\$ 335,24	R\$ 3.654,91
B72	R\$ 3.419,23	10,0985%	R\$ 345,29	R\$ 3.764,52
B73	R\$ 3.521,80	10,0985%	R\$ 355,65	R\$ 3.877,45
B74	R\$ 3.559,78	10,0985%	R\$ 359,48	R\$ 3.919,26

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B75	R\$ 3.666,54	10,0985%	R\$ 370,27	R\$ 4.036,81
B76	R\$ 3.776,56	10,0985%	R\$ 381,38	R\$ 4.157,94
B77	R\$ 3.889,84	10,0985%	R\$ 392,82	R\$ 4.282,66
B78	R\$ 4.006,50	10,0985%	R\$ 404,60	R\$ 4.411,10
B79	R\$ 4.126,81	10,0985%	R\$ 416,75	R\$ 4.543,56
B80	R\$ 4.250,46	10,0985%	R\$ 429,23	R\$ 4.679,69
B81	R\$ 4.377,94	10,0985%	R\$ 442,11	R\$ 4.820,05
B82	R\$ 4.509,43	10,0985%	R\$ 455,38	R\$ 4.964,81
B83	R\$ 4.644,66	10,0985%	R\$ 469,04	R\$ 5.113,70
B84	R\$ 4.783,96	10,0985%	R\$ 483,11	R\$ 5.267,07
B85	R\$ 4.927,50	10,0985%	R\$ 497,60	R\$ 5.425,10
B86	R\$ 5.075,33	10,0985%	R\$ 512,53	R\$ 5.587,86
B87	R\$ 5.227,58	10,0985%	R\$ 527,91	R\$ 5.755,49
B88	R\$ 5.384,42	10,0985%	R\$ 543,75	R\$ 5.928,17
B89	R\$ 5.545,94	10,0985%	R\$ 560,06	R\$ 6.106,00
B90	R\$ 5.712,32	10,0985%	R\$ 576,86	R\$ 6.289,18
B91	R\$ 5.883,69	10,0985%	R\$ 594,16	R\$ 6.477,85
B92	R\$ 6.060,19	10,0985%	R\$ 611,99	R\$ 6.672,18
B93	R\$ 6.242,02	10,0985%	R\$ 630,35	R\$ 6.872,37
B94	R\$ 6.429,24	10,0985%	R\$ 649,26	R\$ 7.078,50
B95	R\$ 6.622,15	10,0985%	R\$ 668,74	R\$ 7.290,89
B96	R\$ 6.820,81	10,0985%	R\$ 688,80	R\$ 7.509,61
B97	R\$ 7.025,45	10,0985%	R\$ 709,47	R\$ 7.734,92
B98	R\$ 7.236,21	10,0985%	R\$ 730,75	R\$ 7.966,96
B99	R\$ 7.453,27	10,0985%	R\$ 752,67	R\$ 8.205,94
B100	R\$ 7.676,89	10,0985%	R\$ 775,25	R\$ 8.452,14

ANEXO A LEI COMPLEMENTAR Nº 144

Referencia	Salário	% aumento	Valor em %	Total
AD1A	R\$ 1.369,61	10,0985%	R\$ 138,31	R\$ 1.507,92
AD1B	R\$ 1.438,09	10,0985%	R\$ 145,23	R\$ 1.583,32
AD1C	R\$ 1.509,99	10,0985%	R\$ 152,49	R\$ 1.662,48
AD1D	R\$ 1.585,50	10,0985%	R\$ 160,11	R\$ 1.745,61
AD1E	R\$ 1.664,77	10,0985%	R\$ 168,12	R\$ 1.832,89
AD1F	R\$ 1.748,02	10,0985%	R\$ 176,52	R\$ 1.924,54
AD1G	R\$ 1.835,41	10,0985%	R\$ 185,35	R\$ 2.020,76
AD2A	R\$ 1.575,06	10,0985%	R\$ 159,06	R\$ 1.734,12
AD2B	R\$ 1.653,81	10,0985%	R\$ 167,01	R\$ 1.820,82
AD2C	R\$ 1.736,50	10,0985%	R\$ 175,36	R\$ 1.911,86
AD2D	R\$ 1.823,33	10,0985%	R\$ 184,13	R\$ 2.007,46
AD2E	R\$ 1.914,49	10,0985%	R\$ 193,33	R\$ 2.107,82
AD2F	R\$ 2.010,22	10,0985%	R\$ 203,00	R\$ 2.213,22
AD2G	R\$ 2.110,73	10,0985%	R\$ 213,15	R\$ 2.323,88
AD3A	R\$ 1.653,81	10,0985%	R\$ 167,01	R\$ 1.820,82
AD3B	R\$ 1.736,50	10,0985%	R\$ 175,36	R\$ 1.911,86
AD3C	R\$ 1.823,33	10,0985%	R\$ 184,13	R\$ 2.007,46
AD3D	R\$ 1.914,49	10,0985%	R\$ 193,33	R\$ 2.107,82
AD3E	R\$ 2.010,22	10,0985%	R\$ 203,00	R\$ 2.213,22
AD3F	R\$ 2.110,73	10,0985%	R\$ 213,15	R\$ 2.323,88
AD3G	R\$ 2.216,25	10,0985%	R\$ 223,81	R\$ 2.440,06
AD4A	R\$ 1.736,50	10,0985%	R\$ 175,36	R\$ 1.911,86
AD4B	R\$ 1.823,33	10,0985%	R\$ 184,13	R\$ 2.007,46
AD4C	R\$ 1.914,49	10,0985%	R\$ 193,33	R\$ 2.107,82
AD4D	R\$ 2.010,22	10,0985%	R\$ 203,00	R\$ 2.213,22
AD4E	R\$ 2.110,73	10,0985%	R\$ 213,15	R\$ 2.323,88
AD4F	R\$ 2.216,25	10,0985%	R\$ 223,81	R\$ 2.440,06
AD4G	R\$ 2.327,08	10,0985%	R\$ 235,00	R\$ 2.562,08
AD5A	R\$ 1.996,98	10,0985%	R\$ 201,67	R\$ 2.198,65
AD5B	R\$ 2.096,83	10,0985%	R\$ 211,75	R\$ 2.308,58
AD5C	R\$ 2.201,66	10,0985%	R\$ 222,33	R\$ 2.423,99
AD5D	R\$ 2.311,75	10,0985%	R\$ 233,45	R\$ 2.545,20
AD5E	R\$ 2.427,33	10,0985%	R\$ 245,12	R\$ 2.672,45
AD5F	R\$ 2.548,70	10,0985%	R\$ 257,38	R\$ 2.806,08
AD5G	R\$ 2.676,14	10,0985%	R\$ 270,25	R\$ 2.946,39
AD6A	R\$ 2.396,37	10,0985%	R\$ 242,00	R\$ 2.638,37
AD6B	R\$ 2.516,18	10,0985%	R\$ 254,10	R\$ 2.770,28

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AD6C	R\$ 2.642,00	10,0985%	R\$ 266,80	R\$ 2.908,80
AD6D	R\$ 2.774,09	10,0985%	R\$ 280,14	R\$ 3.054,23
AD6E	R\$ 2.912,79	10,0985%	R\$ 294,15	R\$ 3.206,94
AD6F	R\$ 3.058,44	10,0985%	R\$ 308,86	R\$ 3.367,30
AD6G	R\$ 3.211,37	10,0985%	R\$ 324,30	R\$ 3.535,67

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ANEXO A LEI COMPLEMENTAR Nº 144

Referencia	Salário	% aumento	Valor em %	Total
DE1A	R\$ 3.485,94	10,0985%	R\$ 352,03	R\$ 3.837,97
DE1B	R\$ 3.660,22	10,0985%	R\$ 369,63	R\$ 4.029,85
DE1C	R\$ 3.843,24	10,0985%	R\$ 388,11	R\$ 4.231,35
DE1D	R\$ 4.035,39	10,0985%	R\$ 407,51	R\$ 4.442,90
DE1E	R\$ 4.237,15	10,0985%	R\$ 427,89	R\$ 4.665,04
DE1F	R\$ 4.449,03	10,0985%	R\$ 449,29	R\$ 4.898,32
DE1G	R\$ 4.671,48	10,0985%	R\$ 471,75	R\$ 5.143,23
DE2A	R\$ 3.660,22	10,0985%	R\$ 369,63	R\$ 4.029,85
DE2B	R\$ 3.843,24	10,0985%	R\$ 388,11	R\$ 4.231,35
DE2C	R\$ 4.035,39	10,0985%	R\$ 407,51	R\$ 4.442,90
DE2D	R\$ 4.237,15	10,0985%	R\$ 427,89	R\$ 4.665,04
DE2E	R\$ 4.449,03	10,0985%	R\$ 449,29	R\$ 4.898,32
DE2F	R\$ 4.671,48	10,0985%	R\$ 471,75	R\$ 5.143,23
DE2G	R\$ 4.905,04	10,0985%	R\$ 495,34	R\$ 5.400,38
DE3A	R\$ 3.843,24	10,0985%	R\$ 388,11	R\$ 4.231,35
DE3B	R\$ 4.035,39	10,0985%	R\$ 407,51	R\$ 4.442,90
DE3C	R\$ 4.237,15	10,0985%	R\$ 427,89	R\$ 4.665,04
DE3D	R\$ 4.449,03	10,0985%	R\$ 449,29	R\$ 4.898,32
DE3E	R\$ 4.671,48	10,0985%	R\$ 471,75	R\$ 5.143,23
DE3F	R\$ 5.137,69	10,0985%	R\$ 518,83	R\$ 5.656,52
DE3G	R\$ 5.150,30	10,0985%	R\$ 520,10	R\$ 5.670,40
DE4A	R\$ 4.419,71	10,0985%	R\$ 446,32	R\$ 4.866,03
DE4B	R\$ 4.640,70	10,0985%	R\$ 468,64	R\$ 5.109,34
DE4C	R\$ 4.872,73	10,0985%	R\$ 492,07	R\$ 5.364,80
DE4D	R\$ 5.116,37	10,0985%	R\$ 516,68	R\$ 5.633,05
DE4E	R\$ 5.372,18	10,0985%	R\$ 542,51	R\$ 5.914,69
DE4F	R\$ 5.640,81	10,0985%	R\$ 569,64	R\$ 6.210,45
DE4G	R\$ 5.922,84	10,0985%	R\$ 598,12	R\$ 6.520,96
DE5A	R\$ 5.303,67	10,0985%	R\$ 535,59	R\$ 5.839,26
DE5B	R\$ 5.568,84	10,0985%	R\$ 562,37	R\$ 6.131,21
DE5C	R\$ 5.847,29	10,0985%	R\$ 590,49	R\$ 6.437,78
DE5D	R\$ 6.139,65	10,0985%	R\$ 620,01	R\$ 6.759,66
DE5E	R\$ 6.446,63	10,0985%	R\$ 651,01	R\$ 7.097,64
DE5F	R\$ 6.768,97	10,0985%	R\$ 683,56	R\$ 7.452,53
DE5G	R\$ 7.107,42	10,0985%	R\$ 717,74	R\$ 7.825,16

CA	R\$ 2.304,50	10,0985%	R\$ 232,72	R\$ 2.537,22
PCP	R\$ 2.518,16	10,0985%	R\$ 254,30	R\$ 2.772,46
VD	R\$ 2.919,28	10,0985%	R\$ 294,80	R\$ 3.214,08



ANEXO A LEI COMPLEMENTAR Nº 144

Referencia	Salário	% aumento	Valor em %	Total
EM1A	R\$ 1.720,22	10,0985%	R\$ 173,72	R\$ 1.893,94
EM1A1	R\$ 1.376,17	10,0985%	R\$ 138,97	R\$ 1.515,14
EM1A2	R\$ 2.293,61	10,0985%	R\$ 231,62	R\$ 2.525,23
EM1B	R\$ 1.806,79	10,0985%	R\$ 182,46	R\$ 1.989,25
EM1B1	R\$ 1.445,42	10,0985%	R\$ 145,97	R\$ 1.591,39
EM1B2	R\$ 2.409,04	10,0985%	R\$ 243,28	R\$ 2.652,32
EM1C	R\$ 1.895,96	10,0985%	R\$ 191,46	R\$ 2.087,42
EM1C1	R\$ 1.516,76	10,0985%	R\$ 153,17	R\$ 1.669,93
EM1C2	R\$ 2.527,94	10,0985%	R\$ 255,28	R\$ 2.783,22
EM1D	R\$ 1.990,95	10,0985%	R\$ 201,06	R\$ 2.192,01
EM1D1	R\$ 1.592,75	10,0985%	R\$ 160,84	R\$ 1.753,59
EM1D2	R\$ 2.654,60	10,0985%	R\$ 268,07	R\$ 2.922,67
EM1E	R\$ 2.091,75	10,0985%	R\$ 211,24	R\$ 2.302,99
EM1E1	R\$ 1.673,41	10,0985%	R\$ 168,99	R\$ 1.842,40
EM1E2	R\$ 2.789,01	10,0985%	R\$ 281,65	R\$ 3.070,66
EM1F	R\$ 2.196,45	10,0985%	R\$ 221,81	R\$ 2.418,26
EM1F1	R\$ 1.757,15	10,0985%	R\$ 177,45	R\$ 1.934,60
EM1F2	R\$ 2.928,58	10,0985%	R\$ 295,74	R\$ 3.224,32
EM2A	R\$ 1.979,32	10,0985%	R\$ 199,88	R\$ 2.179,20
EM2A1	R\$ 1.583,45	10,0985%	R\$ 159,90	R\$ 1.743,35
EM2A2	R\$ 2.639,09	10,0985%	R\$ 266,51	R\$ 2.905,60
EM2B	R\$ 2.078,19	10,0985%	R\$ 209,87	R\$ 2.288,06
EM2B1	R\$ 1.662,55	10,0985%	R\$ 167,89	R\$ 1.830,44
EM2B2	R\$ 2.770,91	10,0985%	R\$ 279,82	R\$ 3.050,73
EM2C	R\$ 2.180,93	10,0985%	R\$ 220,24	R\$ 2.401,17
EM2C1	R\$ 1.744,74	10,0985%	R\$ 176,19	R\$ 1.920,93
EM2C2	R\$ 2.907,91	10,0985%	R\$ 293,66	R\$ 3.201,57
EM2D	R\$ 2.289,49	10,0985%	R\$ 231,20	R\$ 2.520,69
EM2D1	R\$ 1.831,59	10,0985%	R\$ 184,96	R\$ 2.016,55
EM2D2	R\$ 3.052,66	10,0985%	R\$ 308,27	R\$ 3.360,93
EM2E	R\$ 2.403,88	10,0985%	R\$ 242,76	R\$ 2.646,64
EM2E1	R\$ 1.923,10	10,0985%	R\$ 194,20	R\$ 2.117,30
EM2E2	R\$ 3.205,16	10,0985%	R\$ 323,67	R\$ 3.528,83
EM2F	R\$ 2.524,08	10,0985%	R\$ 254,89	R\$ 2.778,97
EM2F1	R\$ 2.019,25	10,0985%	R\$ 203,91	R\$ 2.223,16
EM2F2	R\$ 3.365,42	10,0985%	R\$ 339,86	R\$ 3.705,28

ANEXO A LEI COMPLEMENTAR Nº 144

Referencia	Salário	% aumento	Valor em %	Total
EM3A	R\$ 2.078,19	10,0985%	R\$ 209,87	R\$ 2.288,06
EM3A1	R\$ 1.662,55	10,0985%	R\$ 167,89	R\$ 1.830,44
EM3A2	R\$ 2.770,91	10,0985%	R\$ 279,82	R\$ 3.050,73
EM3B	R\$ 2.180,93	10,0985%	R\$ 220,24	R\$ 2.401,17
EM3B1	R\$ 1.744,74	10,0985%	R\$ 176,19	R\$ 1.920,93
EM3B2	R\$ 2.907,91	10,0985%	R\$ 293,66	R\$ 3.201,57
EM3C	R\$ 2.289,49	10,0985%	R\$ 231,20	R\$ 2.520,69
EM3C1	R\$ 1.831,59	10,0985%	R\$ 184,96	R\$ 2.016,55
EM3C2	R\$ 3.052,66	10,0985%	R\$ 308,27	R\$ 3.360,93
EM3D	R\$ 2.403,88	10,0985%	R\$ 242,76	R\$ 2.646,64
EM3D1	R\$ 1.923,10	10,0985%	R\$ 194,20	R\$ 2.117,30
EM3D2	R\$ 3.205,16	10,0985%	R\$ 323,67	R\$ 3.528,83
EM3E	R\$ 2.524,08	10,0985%	R\$ 254,89	R\$ 2.778,97
EM3E1	R\$ 2.019,25	10,0985%	R\$ 203,91	R\$ 2.223,16
EM3E2	R\$ 3.365,42	10,0985%	R\$ 339,86	R\$ 3.705,28
EM3F	R\$ 2.652,01	10,0985%	R\$ 267,81	R\$ 2.919,82
EM3F1	R\$ 2.121,61	10,0985%	R\$ 214,25	R\$ 2.335,86
EM3F2	R\$ 3.536,02	10,0985%	R\$ 357,08	R\$ 3.893,10
EM4A	R\$ 2.180,93	10,0985%	R\$ 220,24	R\$ 2.401,17
EM4A1	R\$ 1.744,74	10,0985%	R\$ 176,19	R\$ 1.920,93
EM4A2	R\$ 2.907,91	10,0985%	R\$ 293,66	R\$ 3.201,57
EM4B	R\$ 2.289,49	10,0985%	R\$ 231,20	R\$ 2.520,69
EM4B1	R\$ 1.831,59	10,0985%	R\$ 184,96	R\$ 2.016,55
EM4B2	R\$ 3.052,66	10,0985%	R\$ 308,27	R\$ 3.360,93
EM4C	R\$ 2.403,88	10,0985%	R\$ 242,76	R\$ 2.646,64
EM4C1	R\$ 1.923,10	10,0985%	R\$ 194,20	R\$ 2.117,30
EM4C2	R\$ 3.205,16	10,0985%	R\$ 323,67	R\$ 3.528,83
EM4D	R\$ 2.524,08	10,0985%	R\$ 254,89	R\$ 2.778,97
EM4D1	R\$ 2.019,25	10,0985%	R\$ 203,91	R\$ 2.223,16
EM4D2	R\$ 3.365,42	10,0985%	R\$ 339,86	R\$ 3.705,28
EM4E	R\$ 2.652,01	10,0985%	R\$ 267,81	R\$ 2.919,82
EM4E1	R\$ 2.121,61	10,0985%	R\$ 214,25	R\$ 2.335,86
EM4E2	R\$ 3.536,02	10,0985%	R\$ 357,08	R\$ 3.893,10
EM4F	R\$ 2.783,84	10,0985%	R\$ 281,13	R\$ 3.064,97
EM4F1	R\$ 2.227,07	10,0985%	R\$ 224,90	R\$ 2.451,97
EM4F2	R\$ 3.711,79	10,0985%	R\$ 374,84	R\$ 4.086,63

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ANEXO A LEI COMPLEMENTAR Nº 144

Referencia	Salário	% aumento	Valor em %	Total
EM5A	R\$ 2.508,56	10,0985%	R\$ 253,33	R\$ 2.761,89
EM5A1	R\$ 2.006,84	10,0985%	R\$ 202,66	R\$ 2.209,50
EM5A2	R\$ 3.344,74	10,0985%	R\$ 337,77	R\$ 3.682,51
EM5B	R\$ 2.634,57	10,0985%	R\$ 266,05	R\$ 2.900,62
EM5B1	R\$ 2.107,66	10,0985%	R\$ 212,84	R\$ 2.320,50
EM5B2	R\$ 3.512,76	10,0985%	R\$ 354,74	R\$ 3.867,50
EM5C	R\$ 2.764,46	10,0985%	R\$ 279,17	R\$ 3.043,63
EM5C1	R\$ 2.211,56	10,0985%	R\$ 223,33	R\$ 2.434,89
EM5C2	R\$ 3.685,93	10,0985%	R\$ 372,22	R\$ 4.058,15
EM5D	R\$ 2.904,04	10,0985%	R\$ 293,26	R\$ 3.197,30
EM5D1	R\$ 2.323,23	10,0985%	R\$ 234,61	R\$ 2.557,84
EM5D2	R\$ 3.872,05	10,0985%	R\$ 391,02	R\$ 4.263,07
EM5E	R\$ 3.049,43	10,0985%	R\$ 307,95	R\$ 3.357,38
EM5E1	R\$ 2.439,54	10,0985%	R\$ 246,36	R\$ 2.685,90
EM5E2	R\$ 4.065,91	10,0985%	R\$ 410,60	R\$ 4.476,51
EM5F	R\$ 3.200,64	10,0985%	R\$ 323,22	R\$ 3.523,86
EM5F1	R\$ 2.560,51	10,0985%	R\$ 258,57	R\$ 2.819,08
EM5F2	R\$ 4.267,52	10,0985%	R\$ 430,96	R\$ 4.698,48
EM6A	R\$ 3.010,66	10,0985%	R\$ 304,03	R\$ 3.314,69
EM6A1	R\$ 2.408,53	10,0985%	R\$ 243,23	R\$ 2.651,76
EM6A2	R\$ 4.014,21	10,0985%	R\$ 405,37	R\$ 4.419,58
EM6B	R\$ 3.159,94	10,0985%	R\$ 319,11	R\$ 3.479,05
EM6B1	R\$ 2.527,94	10,0985%	R\$ 255,28	R\$ 2.783,22
EM6B2	R\$ 4.213,24	10,0985%	R\$ 425,47	R\$ 4.638,71
EM6C	R\$ 3.318,90	10,0985%	R\$ 335,16	R\$ 3.654,06
EM6C1	R\$ 2.655,11	10,0985%	R\$ 268,13	R\$ 2.923,24
EM6C2	R\$ 4.425,19	10,0985%	R\$ 446,88	R\$ 4.872,07
EM6D	R\$ 3.483,67	10,0985%	R\$ 351,80	R\$ 3.835,47
EM6D1	R\$ 2.786,93	10,0985%	R\$ 281,44	R\$ 3.068,37
EM6D2	R\$ 4.644,90	10,0985%	R\$ 469,07	R\$ 5.113,97
EM6E	R\$ 3.658,15	10,0985%	R\$ 369,42	R\$ 4.027,57
EM6E1	R\$ 2.926,52	10,0985%	R\$ 295,53	R\$ 3.222,05
EM6E2	R\$ 4.877,53	10,0985%	R\$ 492,56	R\$ 5.370,09
EM6F	R\$ 3.842,32	10,0985%	R\$ 388,02	R\$ 4.230,34
EM6F1	R\$ 3.073,85	10,0985%	R\$ 310,41	R\$ 3.384,26
EM6F2	R\$ 5.123,09	10,0985%	R\$ 517,36	R\$ 5.640,45

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ANEXO II
CARGOS COM MUDANÇAS DE REFERÊNCIAS

ADMINISTRADOR DE GINASIOS MUNICIPAIS	B20	B24
AGENTE DE INSPEÇÃO SANITÁRIA	A30	A33
ALMOXARIFE	A34	A41
ARQUITETO	B45	B70
ASSESSOR DE IMPRENSA OFICIAL	B48	B64
ASSESSOR ESPECIAL DA OUVIDORIA	B29	B30
ASSESSOR ESPECIAL DO PROGRAMA MÉDICO DA FAMÍLIA	B27	B30
ASSESSOR TÉCNICO DA SECRETARIA DE AGRICULTURA	B24	B30
ASSESSOR TÉCNICO DA SECRETARIA DE CONTROLE DE ARRECADAÇÃO	B24	B30
ASSESSOR TÉCNICO DA SECRETARIA DE DESENVOLVIMENTO URBANO	B24	B30
ASSESSOR TÉCNICO DA SECRETARIA DE FINANÇAS	B24	B30
ASSESSOR TÉCNICO SECRETARIA DE CULTURA E TURISMO	B24	B30
ASSESSOR TÉCNICO SECRETARIA DE PROMOÇÃO SOCIAL	B24	B30
ASSESSOR TÉCNICO SECRETARIA DE RENDAS INTERNAS	B24	B30
ASSESSOR TÉCNICO SECRETARIA DE SAÚDE	B24	B30
ATENDENTE	A32	A41
ATENDENTE DE ENFERMAGEM	B24	B28
AUXILIAR DE CADASTRO	A25	A33
AUXILIAR DE CONSULTÓRIO DENTÁRIO	B23	B24
AUXILIAR DE ESCRITÓRIO	A35	A41
AUXILIAR DE SERVIÇOS GERAIS	A25	A33
BORRACHEIRO	A25	A33
BRAÇAL DE CONSERVAÇÃO	A25	A33
CHEFE DEPTO. ADMINISTRAÇÃO TERMINAL RODOVIÁRIO	B23	B30
CHEFE DEPTO. ATIVIDADES ESPORTIVAS DO CENTRO OLÍMPICO	B23	B30
CHEFE DEPTO. DE ADMINISTRAÇÃO DOS GINASIOS MUNICIPAIS	B23	B30
CHEFE DEPTO. DE ADMINISTRAÇÃO E CONSERVAÇÃO DO ESTÁDIO MUNICIPAL	B23	B30
CHEFE DEPTO. DE ATIVIDADES E EVENTOS	B23	B30
CHEFE DEPTO. DE EXPEDIÇÃO	B29	B30
CHEFE DEPTO. DE LAZER	B23	B30
CHEFE DEPTO. DE RECREAÇÃO	B23	B30
CHEFE DEPTO. DO PATRULHAMENTO AGRÍCOLA	B28	B30
COORDENADOR ADMINISTRATIVO DO CRAS	B23	B30
COORDENADOR DA CASA DA CRIANÇA	B23	B30
COVEIRO	A26	A33
DIRETOR DEPARTAMENTO ADMINISTRATIVO	B80	B84
CHEFE DE GABINETE	B65	B70
EDUCADOR AMBIENTAL	A26	A33
ELETRICISTA	A25	A44
ENGENHEIRO CIVIL	B45	B70
ESCRITURÁRIO I	A35	A41
ESCRITURARIO II	A36	A42
FISCAL	A40	A51

FISCAL AGROPECUÁRIO	A40	A51
FISCAL DE MEIO AMBIENTE	A40	A51
FISCAL DO PROCON	A40	A51
FISCAL ESPECIAL DO SERLA	A40	A51
FISIOTERAPEUTA	A71	A73
GUARDA	A25	A33
INSPETOR DE ALUNOS	A25	A33
JARDINEIRO	A25	A33
LACTARISTA	A25	A33
LAVADOR E LUBRIFICADOR DE VEÍCULOS	A25	A33
MARCENEIRO	A25	A44
MERENDEIRA	A25	A33
MESTRE DE OBRAS	A26	A33
MONITOR DE TRANSPORTE ESCOLAR	A30	A33
MOTORISTA	A39	A51
OFICIAL ADMINISTRATIVO	A35	A41
OPERADOR DE MÁQUINAS VIÁRIAS	A52	A58
OPERADOR DE TRATOR AGRÍCOLA	A41	A51
PAJEM	A25	A33
PEDREIRO	A25	A44
PINTOR	A25	A44
PSICÓLOGO	A71	A73
RECEPCIONISTA	A32	A41
SALVA-VIDAS	B15	B23
SERVENTE	A25	A33
VIGIA	A25	A33

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